



Environmental Policy

Trade Distribution Ltd is committed to the protection of the environment, including preventing pollution. As part of this commitment, we have strived to implement an environmental management system, in accordance with the requirements of ISO 14001:2015, for the distribution and handling of materials.

This commitment can be emphasised by the ability of the organisation to provide an effective and reliable service to its customer base. We recognise, however, by the very nature of the service we offer that, from time to time, we operate in environmentally hostile situations. We do all that is reasonably practicable to minimise further impact on the environment, through our operations.

In all aspects of operations undertaken by the company, compliance with the relevant environmental legislation will be strictly adhered to. Through adopting a continuous policy of researching and improving working methods, all departments should strive to contribute to the future standards of environmental protection within our sector, and enhance our overall environmental performance.

All commercial decisions made within our company take into account their possible impact on the environment. All employees within the company and associated business have an obligation to protect the environment.

Six keys areas are closely focused on to ensure that we maintain and improve our environmental aspirations:

1. Training personnel on environmental issues monthly through Training and Awareness program
2. Supervisory and project management
3. Strict quality assurance procedures
4. Environmentally sound disposal systems in accordance with current legislation
5. Clear internal/external communications on environmental issues
6. Constant monitoring of our procedures with the aim of reducing our impact on the environment
7. Aim to reduce our CO2 emissions by 5% annually

These areas form the basis of our environmental objectives, which are monitored and reviewed regularly, with amendments made where applicable.

This policy is communicated to all levels of employees through our training and awareness program, and interested parties where applicable.

(Signed)

(Date)